

**Meeting of the Full Council
Meeting to be held on 18 December 2014**

Report submitted by: The Chief Executive

Part A

Electoral Division affected:
None

Application for Voluntary Redundancy

Contact for further information:
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Executive Summary

This report relates to an application for voluntary redundancy from the County Treasurer and S.151 Officer.

Recommendation

The Full Council is asked to consider the recommendations of the Employment Committee in relation to the application for voluntary redundancy submitted by the County Treasurer.

Background and Advice

The Employment Committee at its meeting on 15 December 2014 will be asked to consider an application for voluntary redundancy submitted by the County Treasurer who is also the Council's S.151 Officer.

The Committee is responsible for the appointment and dismissal (including dismissal by reason of redundancy) of the Chief Executive, Executive Directors, the Monitoring Officer and the S.151 Officer. Further, in the case of the s.151 officer (and similarly the Monitoring Officer), dismissal also requires the approval of the Full Council (or Urgency Committee acting on its behalf).

The terms of reference also reflect the legislative requirement that before notice of dismissal is served the proposed action must be notified to all cabinet members and that either:

- (a) within the period specified in the notification no objection has been made by the Leader on behalf of the Cabinet to the proposed action; or

- (b) the Committee making the decision is satisfied that any objection made is not material or is not well founded; or
- (c) the Leader has, within the period specified in the notification, notified the Committee that neither he/she nor any member of the Cabinet has any objections.

A decision to agree to a request from the s.151 officer for voluntary redundancy amounts to a dismissal for the purposes of these provisions.

It is proposed that immediately following the resolution of the Employment Committee on 15 December 2014 there will be notification to members of the Cabinet in accordance with the requirement indicated above. Subject to any objections received, the chair of the Employment Committee will then report on the resolution of the Employment Committee at this meeting and invite the approval of Full Council.

If approved the voluntary redundancy would be effective as from 31 March 2016.

Consultations

N/A

Implications:

This item has the following implications, as indicated:

Risk management

No significant risks have been identified.

Local Government (Access to Information) Act 1985 List of Background Papers

Paper	Date	Contact/Directorate/Tel
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N/A

Reason for inclusion in Part II, if appropriate

N/A